

## **Performance Management: Building a Bench of Top Performers**

### **Workshop Overview:**

This half-day workshop helps participants develop their career goals and strategies aligned to organizational priorities. Participants will be held accountable upholding the vision, mission and values of their organization.

By combining succession planning and employee development, managers can focus on their most important asset - their people.

A robust Performance Management process is a key component of employee engagement, decreasing performance issues and unnecessary turnover.

### **Participants will learn:**

- How developing people translates to improved performance
- How understanding and embracing the leadership style differences between men and women improves performance
- The Five Key Rules for succession planning and leadership development
- How to change results for underperformers
- The power of accountability and achievability
- How to decrease the frequency and severity of disciplinary actions
- How to decrease turnover



***“Feedback is the breakfast of champions.”***

**-Ken Blanchard**