



Kim Graham Lee

Interim CEO, Integrating Woman Leaders Foundation



Kim has over 30 years of diverse business experience including c-level leadership of start-up and growth companies and account management for some of the largest corporations in the world. Building upon a successful career at Walker, which is what brought her to Indiana, she led client service teams, global marketing and sales, and new measurement efforts tied to corporate social responsibility/ citizenship, corporate reputation, and business integrity. During that first chapter of her career, Kim identified her professional passion as helping grow other “good” businesses and is focused on doing that through a focus on people and culture and developing more effective leadership skills.

For over the past 15 years she has led emerging Indiana-based companies primarily in the technology sector. Her “tours of duty” include serving as the CEO of Vontoo, President of OneBridge, President of Hufford Financial Advisors, CMO of Bluelock, and Interim CEO of NPower Indiana. Most recently, Kim was handpicked to launch and grow trueU, a membership-based community of like-minded companies that are committed to growing their business by growing their people. In just over 3 years, trueU’s membership grew to nearly 60 companies and countless stories of personal and business impact have been shared.

In addition to her support of IWL as Interim CEO, she is helping a new company launch out of Phoenix, Futurity, also a “people-focused” business helping companies grow to their future by growing their current talent. She is also leading efforts to launch an Indiana Chapter of Conscious Capitalism, a “movement” focused on bringing together companies that recognize stakeholders, culture, and a purpose greater than profits is what will lead to sustainable success and the elevation of humanity.

Kim has been a key contributor to the growth of IWL. Her first involvement was as a panelist for the 2011 Indianapolis conference. She joined the IWL Foundation Board that same year and has served as program chair twice, emceed the annual conferences in both Indianapolis and Louisville, and has also led several board committees. She is excited to be serving as Interim CEO during this exciting time of transition.

Active in the community, Kim has served on several boards and has received several awards and recognition. She is particularly interested in helping children in poverty and mentoring other women in their careers. Kim has also been recognized for her groundbreaking leadership efforts to build an anti-bullying program at her children’s high school before bullying captured the national spotlight.

Kim is proudest of her role as mom to her two children--Brent, a CPA at Katz, Sapper & Miller, and Brittany, a Sales Operations Specialist, at Guidepoint, an IT security company. She is also crazy about her two grand-dogs, Penny and Pearl. Kim believes that life is an exciting adventure, even with its ups and downs, and that every day is truly a gift.

Kim’s personal brand tagline: Connector with purpose and heart