



Kim Graham Lee
CEO, Integrating Woman Leaders Foundation



Kim has over 30 years of diverse business experience including c-level leadership of start-up and growth companies and account management for some of the largest corporations in the world. Building upon a successful career at Walker, which is what brought her to Indiana, she led client service teams, global marketing and sales, and new measurement efforts tied to corporate social responsibility/citizenship, corporate reputation, and business integrity.

During that first chapter of her career, Kim identified her professional passion as helping grow other “good” businesses and is living that through a focus on people and culture and developing more effective leadership skills. Over the past 17 years, she has held several executive leadership roles for emerging Indiana-based companies. Other previous “tours of duty” include serving as the CEO of Vontoo, President of OneBridge, President of Hufford Financial Advisors, Executive Vice President of trueU, CMO of Bluelock, and Interim CEO of NPower Indiana.

Kim has been a key contributor to the growth of IWL. Her first involvement was as a panelist for the 2011 Indianapolis conference. She joined the IWL Foundation Board that same year and has served as program chair twice, emceed the annual conferences in both Indianapolis and Louisville, and has also chaired several board committees and strategic initiatives. She recently transitioned from Board member to CEO and is leading efforts to further advance the impact of IWL – especially during this exciting time of focus and conversation around gender inclusion. She also personally consults with organizations and individuals and is frequently requested to speak.

Also active in the community, Kim passionately volunteers her time as co-founder and President of the newly-launched chapter of Conscious Capitalism-Indianapolis. Indianapolis is the 37th chapter internationally of Conscious Capitalism, a “movement” focused on bringing together companies and leaders that recognize stakeholders, culture, and a purpose greater than profits is what will lead to sustainable success and the elevation of humanity.

Kim has served on many other national and local boards and has received several awards and recognition for her contributions. She is particularly interested in mentoring other women in their careers and helping children in poverty. Kim has also been recognized for her groundbreaking leadership efforts to build an anti-bullying program at her children’s high school before bullying captured the national spotlight.

Kim is proudest of her role as mom to her two children - Brent, a CPA at Katz, Sapper & Miller, and Brittany, a Sales Operations Specialist at Guidepoint, an IT security company. She is also crazy about her two grand-dogs, Penny and Pearl, and grand-kitten, Pat. Kim believes that life is an exciting growth adventure, even with its ups and downs, and that every day is truly a gift.

Kim’s professional mission: To grow good companies

Kim’s personal mission: To educate, inspire, and empower myself and others to live a life of integrity

Kim’s brand tagline: Connector with purpose and heart